

Keeping Affiliates Active

Issue 4– 2013-2014



National Association of Educational Office Professionals

President's Message

Cathy Eberle

Throughout my journey this past year as your President, I have had the pleasure of meeting many NAEOP members when I was invited by an affiliate to either present a keynote, a workshop, or bring greetings. I treasure each and every one who made me feel so comfortable and so welcomed (and even taught me a few new dance moves!)

But it's only through your continued support of your local/state affiliate that makes sure you receive quality professional development on a variety of topics. My desire is that more affiliates submit articles in order to share what they did at their conferences. This is YOUR opportunity to share nationwide and perhaps give other affiliates a suggestion or two on how successful you were in recruiting/retaining members, who your local/state winners are for any awards that are presented, what was the service project and how they reaped the benefits of your local/state association, etc., etc.

For those affiliates who honored me with a membership, I look forward to proudly wave your state flag during this year's Opening Ceremony in Portland from the front podium. I feel it's important to return the respect to my friends!

Thank you for allowing me this privilege to serve you because you are all truly "NAEOP Stars.... Coast to Coast."

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" I'm proud to be an American
 where at least I know I'm free,
 And I won't forget the men who died
 who gave that right to me,
 And I gladly stand up next to you
 and defend her still today,
 'Cause there ain't no doubt I love
 this land! God Bless the U.S.A.
 -Lee Greenwood



Executive Board Update

Carol Bom, CEOE
NAEOP Secretary/Treasurer

Let's Be Myth-Busters

I've been thinking of shared leadership a lot lately. I was chair of my state association nominating committee for the last two years, and having gone through the process of asking people to serve as officers for our state board of directors, I learned a lot.

Whether local, state, or national offices, I think there is a hesitancy to serve as an elected officer. I believe the **perception** of holding an office is that the work of the office takes a lot of time and energy and you will not be able to complete the work required of the office. Is this **perception** or **fact**? Do we have to run our own myth-buster scenario?

I believe that we can hold an office and be successful if we learn the fine art of delegation and shared leadership. Yes, as an officer, you are responsible to see that the duties of your office are completed. Do you have to do them alone? **Absolutely not.** We all have committees to help share the joy of the work or specific tasks of the office. The officer or director becomes the manager of the tasks, if you will, and the sharer of duties.

There are many positives to sharing the work. You begin to build relationships with your committee. You learn about them, what they like to do and don't like to do. You learn their strengths. Utilize the strengths of the member, and they will work with passion and purpose. Perhaps you asked one of your good friends to be on your committee also. *Bonus!* You already know they are committed and will do the work. When you ask people you don't know, you can give them simple tasks to see how they manage them and check to see if they stay true to deadlines, etc. In the meantime, you are building trust, and building your relationships. You not only cemented your relationship with your friend that you already knew on the committee, you have made a lot of new friends and met people who love the association and what we do. You have strengthened the skills of the new member, and also given them confidence about working on a committee and sharing their skills. They may sign up again next year for a committee and eventually run their own committee or office. It all starts with you sharing the work and the tasks, building trust, communicating honestly, and sharing leadership with them.

Nurture your network. Stay in touch with the people on your committee. Continue to build your trust and relationships, and some day when you run for President of your association, you will have plenty of people that will want to be appointed to your board and/or run for an elected office.



" God Bless America,
Land that I love.
Stand beside her, and guide her
Thru the night with a light from above.
From the mountains, to the prairies,
To the oceans, white with foam
God bless America, My home sweet home.
Words & Music by Irving Berlin

**Lola Young, CEOE
Immediate Past President**

Recruiting can be a difficult task but if you have the right mindset, it can also be an exciting challenge! Throughout my year as NAEOP President I had a great time recruiting new members as well as collecting renewals from current members. While doing so I met some fantastic new friends that will be cherished for the rest of my life. I had the honor of recruiting 31 new members!

Of course I had more opportunities to recruit while doing field service visits. I did hear a rumor that a member commented that “it’s easy for the NAEOP President to recruit because it doesn’t cost her anything.” Well, it might surprise you to know that while NAEOP elected board members, including the President, can take \$5 per member from her limited budget (which doesn’t last too long I might add), the remainder of the dues comes right out of the NAEOP elected board member’s (including the President) pocket. When we collect renewals and give a discount on those, we must pay the discounted amount ourselves.

So, why do we do it? It is vital to NAEOP for not only the NAEOP elected board members but ALL members to recruit new members in order for NAEOP to survive! Way back when I was first a member of this fantastic association, our membership base was well over 6,000 and our conference attendance was over 600. Since that time, our membership has been dropping every year with a total right now of just over 3,000 members. This makes me sad not only because I feel like something wonderful is slipping away, but also because there are so many educational office professionals who could truly benefit from everything they could gain as NAEOP members!

So, how do we effectively recruit? The biggest tip I can give is to listen more than you talk (which can be very difficult when we have a lot of enthusiasm about NAEOP). It would be so simple for me to get up in front of people and tell them everything “I” get as a member of this association. What “I” get, really doesn’t matter unless it also happens to be something others want. Unless you happen to hit on one of their “wants” early in your speech, you will lose them quickly.

Instead, ask educational office professionals what it is they are looking for in a professional association and then **listen!** Take notes while you are listening. Once you have a clear picture of what the person speaking is looking for, you can match those items to NAEOP’s programs, publications, networking opportunities, etc. You can also learn new things about the person you are listening to. Pay attention to things they say like, “I don’t want my association to take away from my family time.” Ask questions about that person’s family. Then you can use those items later if you didn’t secure their membership right away. Call this person at a later time and ask if that child who was in middle school is excited about high school or whatever is appropriate for the situation. Not only can you gain a new friend as a result of “caring” enough to have listened and to follow-up, but you may show them that there are friendships to gain by becoming a member of NAEOP! After all, don’t you feel like many of your NAEOP friends are family too? I know I do.

Of course for some members the Professional Standards Program is enough to garner new members. Some schools actually pay their staff more for achieving PSP goals. Recruiting from those areas is much simpler because the increase in wage is definite motivation to join. NAEOP, however, has far more to offer. Make a list for yourself of everything you gain from being a member of NAEOP. If you need ideas, contact me and I’d be happy to help you compile that list. Write articles, go out and talk to members of your local and state associations, talk to co-workers who aren’t even members of your local and state associations. Shout it from the rooftops! NAEOP is a valuable tool in any educational office professional’s toolbox. Take it out, sharpen it and use it often!



NAREOP



*2014 NAEOP/NAREOP SERVICE
PROJECT SELECTED*

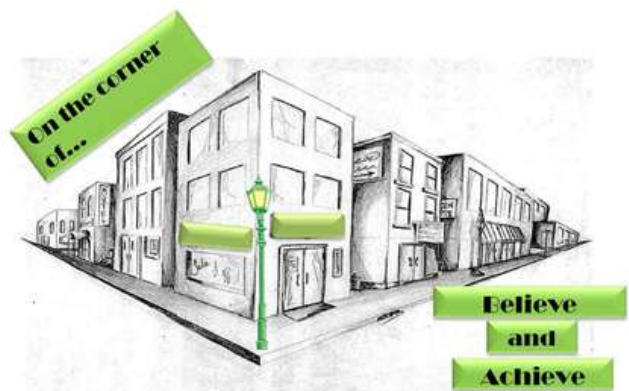
The NAREOP Service Project for the 2014 Annual NAEOP Conference and Institute in Portland, Oregon is the **Friendly House**. Friendly House creates a thriving community by connecting people of all ages and backgrounds through quality educational, recreational and other life-sustaining services. This organization has been providing services for 84 years as the premier service provider in northwest Portland. *Services for Seniors* provide strength-based case management for adults 60 and older, including advocacy, transportation and coordination of services to enhance the lives of seniors.

So....how can you help? Gift cards to Target or cash will be collected for donating to the Friendly House. If you are writing a check, please make it payable to "Friendly House". This project is open to everyone, **ALL NAEOP/NAREOP** members. Please send your gift cards or cash to:

Pat Thompson
1362 Jasmine Avenue
Sandy, UT 84092
OR bring your donation to the Portland Conference.

Let's do all we can to support this worthwhile project in behalf of NAEOP!!

Patricia Thompson
NAREOP President
Educational Foundation Inc. Board of Trustees
Marketing/Corporate Sponsorship Co-chairman
801-860-3091
thompson644@msn.com



Area Director News And Committee Reports

Mary C. Meyers
Southwest Area Director
Advisory Council & Affiliates Chairman

Can you believe that the NAEOP Annual Conference and Institute are almost here! I really look forward to this event every year. Will you be there?

I have several things planned for the Southwest Area meeting. We will be discussing the ideas presented in my Winter Southwest Area newsletter regarding building up and strengthening our associations. I have asked, Allie Faye Matthews, CEOE, Sherry Wilson, CEOE, and Patricia Thompson to help spearhead this discussion. We will also be voting for one person to serve on various NAEOP committees for 2014-2015.

Please see the rest of my article for Affiliations and Advisory Council for brief descriptions of each committee. I hope you will look these over and submit your name to run for a position either at Advisory Council or during the Southwest Area Meeting.

Affiliations and Advisory Council

In preparation for Advisory Council in July, it was suggested by the Affiliations and Advisory Council committee that I list information about the various committees that we will be electing two members for in Advisory Council. Each Area will also elect one member to each of the following committees:

Affiliations & Advisory Council—The Affiliations Committee provides an opportunity for local, county, regional, or state associations to join NAEOP in order to broaden their horizons and strengthen the Association by developing national projects which will benefit office personnel in education. The Advisory Council ensures representation of the NAEOP affiliated associations at the NAEOP Annual Business Meeting, recommends new business to the NAEOP membership, and makes recommendations for programs for the promotion of the Association. Malinda Larey, Southeast Area Director, will serve as Chairman for 2014-2015.

Awards—The Awards Committee recognizes outstanding leaders in the field of education by selecting an Educational Office Professional of the Year, Educational Administrator of the Year, and outstanding state and local affiliates for the Louise Henderson Nelson Award. MaryAnn Hollingsworth, South Central Area Director, will serve as Chairman for 2014-2015.

Bylaws—The Bylaws Committee studies the structure of the Association and recommends amendments to the Bylaws, which are necessary to carry out the purpose of the Association. Carol Bom, Secretary/Treasurer, will serve as Chairman for 2014-2015.

Long Range Planning—The Long Range Planning Committee studies the programs and functions of NAEOP and makes recommendations for change to the Board of Directors. Mary Meyers, Southwest Area Director, will serve as Chairman for 2014-2015.

Membership—The Membership Committee promotes new memberships and renewals through affiliates, school administrators, members, and co-workers. Wendy Heslink, Vice President, will serve as Chairman for 2014-2015.

Nominations and Elections—The Nominations and Elections Committee is responsible for preparing a slate of candidates for election to the Board of Directors. This committee is also to be in charge of elections. Theresa Cote', Interim Central Area Director, will serve as Chairman for 2014-2015.

Professional Development—The Professional Development Committee promotes NAEOP membership, develops programs, which provide training sessions, and provides assistance for in-service training through field service to members, affiliates, and prospective affiliates and associations. Patricia Stelmach, President Elect, will serve as Chairman for 2014-2015.

Professional Standards Program—The Professional Standards Program Committee elevates the standards of educational office professionals through a program based on education, experience, and professional activity. Bonnie Miller, incoming Northeast Area Director, will serve as Chairman for 2014-2015.

Public Relations & Publications—The Public Relations Committee promotes the Association through publicity among members, administrators, co-workers, and the community. The Publications Committee coordinates all Association publications and advises those responsible for such publications. Teresa Price, Mid-Atlantic Area Director, will serve as Chairman for 2014-2015.

Student Scholarships—The Student Scholarships Committee provides the mechanics necessary to carry out the Marion T. Wood Student Scholarship and the Student with Special Needs Scholarship programs of awarding scholarship(s) for high school graduates or higher education students. Susan Belliston, Northwest Area Director, will serve as Chairman for 2014-2015.

Special Projects—The Special Projects Committee provides the mechanics to carry out special projects which will aid NAEOP in professional growth and/or financially. Newly elected Central Area Director, will serve as Chairman for 2014-2015.

If you are a delegate to Advisory Council, I would encourage you to read the packet of information when you receive it from the NAEOP Office. Possibly even put it in your carryon luggage for conference and read it on the airplane so that you will be prepared for Advisory Council. In an effort to streamline the Advisory Council meeting, we will not read the agenda items from 2013. In addition to voting for committee members, there will be agenda items that will be discussed. You will want to be as familiar with the items as possible beforehand. Advisory Council is an important part of the NAEOP experience. It helps in developing leadership skills, understanding parliamentary procedures better and expands your network. It is a great leadership tool if you choose to use it.

I look forward to seeing you in Portland, Oregon in July for “Celebrating the 80th Anniversary of NAEOP!”



Malinda Larey, CEOE
Southeast Area Director
Nominations and Elections
Special Projects

It's almost time to meet again for our NAEOP Annual Conference and Institute and I am always filled with great past conference memories. I can still remember my first Conference in Minneapolis and the immediate feeling of belonging and acceptance. It was my first NAEOP trip and I loved visiting with my new friends from around the country. Fast forward almost 20 years and I still love visiting with my friends from around the country. I would like to encourage all of you to save your money and go to the NAEOP Annual Conference just once. The great speakers will motivate you, the knowledge you will gain in the meeting and the friends that you will make can change your life. I know I am a stronger and more competent person through our local, state and national organizations.

As we wrap up another school year, it's time to be thankful for the students, staff and parents that have touched our lives during the last nine months. We are in such a unique position, in that we have the opportunity to actually make a difference in peoples' lives. We can be the person that someone remembers as always having a kind word and a gentle smile or we can be the person they always wanted to avoid. It is up to us to decide how we want to be remembered. I for one really want to make a change in someone's life. Remember these are your associations, be

the one that reaches out to your members and not the one that always complains. Be the Star Coast to Coast that lights up our membership.

Don't forget the Special Projects table in Portland on July 15 and 16. Bring lots of extra cash for the state basket drawings, 50/50 and special drawing items. This year we have a Windows Tablet that would be so neat to take home. If you would like to volunteer to help with Special Projects, email me at mlarey@fortsmithschools.org.



MaryAnn Hollingsworth, CEOE
South Central Area Director

If you have never attended a NAEOP Conference and Institute, now is the time. *It is not too late to register for conference.* Enjoy meeting other professionals in your field, you never know what friends you will make, or spend time with friends that you might not have seen in a while, register for classes and hear some great presenters and keynote speakers. Come help us celebrate NAEOP's 80th Birthday. Visit the NAEOP website at www.naeop.org and go to the events tab where all the information you need about conference will be at your fingertips.

If you are looking for a place to go this summer, come join the fun at the 2014 NAEOP Conference and Institute? This year's conference is being held in Portland, Oregon starting Monday, July 14th – July 17th, 2014 so mark your calendars and come join us.

If you are planning on attending, mark your calendar for the following events, Council Lunch Meetings will be on Wednesday, July 16, 2014 and the South Central Area Breakfast Meeting will be Thursday, July 17, 2014. Hope to see you in beautiful, Portland Oregon



Summer Travel – Planes, Trains or Automobiles

In case you decide to travel this summer, below are some travel tips and packing tips that might be useful. I am sure that many of you now have either read or know about these tips by now, but it never hurts to be prepared.

1. **Stay connected.** Before you leave home, find out whether your mobile phone has roaming capabilities.
2. **Keep others aware of your destinations.** Tell your family or friends where you are going. If you are traveling alone always let someone know when you expect to return as well as the exact route you will be traveling.
3. **Stash money, credit cards and passport (if traveling abroad) in separate places.** Keep some money and credit cards in your wallet or purse, and additional money and credit cards in a pocket or money pouch. If traveling abroad carry a copy of your passport's data page, keeping your passport locked in your hotel safe. Also, leaving a copy of the data page with someone at home is a good idea. On travel days, carry your passport separate from your money and credit cards
4. **Insure that your lodgings are safe.** Keep your door locked, with the security chain fastened. Don't answer the door if you're not expecting anyone.
5. **Stay healthy.** Bring an extra supply of prescription medicine and an extra script (with the generic drug name rather than the brand name).
6. **Keep your wits about you.** Don't leave common sense at home.

Packing tips to be a smart packer.

1. **Pack the lightest luggage.** Buy light. Don't spend too much money (Louis Vitton was never meant to go around a baggage claim belt). Besides, if you have ever glanced out your plane window at typical baggage handlers you will realize that no luggage can last forever.

2. **One Bag. One Carry-On.** For a typical trip, pack one bag and one carry-on. Never carry more than you can manage to muscle on your own (using a luggage cart doesn't count). It is easier to keep up with your stuff if you limit your luggage.
3. **If it doesn't fit, it ships.** I have a friend who ships any luggage that she will need once she gets there and only travels with one carry on. With what the airlines are charging now, which is usually \$25 each for the first two bags (or more) and then if you are over the weight limit they will charge you extra. She never has to stand in line and wait for her luggage and is able to get to her hotel faster. Now I must admit that I am still to chicken to ship my bags; maybe one day I will.
4. **Two Words. Travel Size.** This may seem obvious to some travelers, but it is best not to travel with full-size items if you can. Put your checked liquids into a ziplock bag. Even if the bottles say leak proof. I have started to do that with any bottle (shampoo, mouth wash etc.) that can leak and is going in my luggage. Remember that if you are one of the lucky ones to have your luggage checked, you know that they never put anything back the way it was packed.

Have fun packing and remember it is just stuff. Most importantly enjoy your trip.



Wendy Heslink, CEOE
Northeast Area Director

Thank you for continuing your membership in NAEOP. I believe our association has a very dedicated membership, and for that I am grateful. Many conversations have been had with various NAEOP members about why our membership is declining and why it is so difficult to get people to attend conferences, institutes and trainings, not only at the national, but at the local and state levels, as well. Some say the costs are too high. If you ever served on a conference planning committee, you would understand that it is extremely difficult to plan a conference for a group our size, offering all that we offer for a full week, for a very low price. Are there other reasons people aren't attending meetings? Maybe it's become a "sign of the times" – family concerns, sports, practices, lessons, illnesses or work obligations.

When our association was originally formed, there was a group of enthusiastic women who had busy lives, but also had a vision to create this association to help us advance and/or survive and grow in our profession. They thrived to make NAEOP a part of their lives. So, I ask you – what changed?

I would like nothing more than to see our professional associations be vibrant once again. What do I mean by being vibrant? According to the dictionary, vibrant means "pulsating with life, vigor or activity." I cannot stand idle and watch our association's membership dwindle or become lifeless without at least doing all I can to revive it. We need to work together to overcome our dropping memberships, offer more professional development and perhaps offer some social alternatives, as well.

Here is my challenge to you: Let me know what you think! Please take a minute to help me understand the reasons for the decline in participation/membership. Let me know what you think could be done differently to encourage our colleagues to become members, or for others to continue to renew their memberships. Do you have suggestions/recommendations for professional development workshops, either at your state or at the national level? Let me know! I promise you that any/all information you send me will be seriously considered, but when I share the results, I will not mention names at all. While the information you give me will be shared, your name will not be associated with any of it. You will be kept anonymous. wheslin@fcsd.wnyric.org

Over the years I have been very proud of my association with the National Association for Educational Office Professionals, as well as my state and local associations, and hope you feel the same. Please join me in working together to do all we can to assure our associations remain strong for our colleagues for years to come.



Gayle Schnorenberg, CEOE
2013-2014 Foundation President



Ways to Give a Lasting Gift

Giving is something that many people believe is a very important part of their life. For some it is therapeutic because they have suffered through a tough situation or there is a cause near and dear to their heart. For others it gives a feeling of happiness and gives a sense of well-being. Another reason for giving is receiving that tax deduction, and by donating to a non-profit group the amount you donate is tax deductible.

Below are some ways you can give a lasting gift to the NAEOP Foundation:

An Endowment Trust- You can protect and preserve your charitable gift by designating the use of your gift to support the activities of the Foundation for many years to come. Your initial gift remains intact, because only the income is used. This preserves a gift in your memory or a loved one's memory forever.

A cash gift- Each dollar given is tax deductible up to the maximum deduction of 50 percent of your gross adjusted income. Just write out a check to NAEOP Foundation, Inc.

A securities gift- Want an economical way to make a significant gift? Invest in securities and qualify for the income tax charitable deduction and avoid the long-term capital gain tax calculated on the appreciated value of the security.

A real estate or property gift- Like the securities gift, the donor receives the same tax benefits but the actual out-of-pocket expense can be much lower than the total charitable gift.

A charitable trust- This option is growing in popularity and allows the grantor to "tailor make" their gift. It is a valuable tool to avoid estate and gift taxes assessed when your assets are transferred to your heirs.

A gift in your will- This is the most common of all options outlined. You retain full use of your gift throughout your life by designating either a specific amount, a percentage of your estate, or even the residuary of your estate. The Foundation benefits at the time of your death.

A gift of life insurance- To donate a current life insurance policy to the Foundation, ask your insurance company for the forms to change the beneficiary and ownership to the Foundation. Then send the policy to the Foundation with a letter stating your intentions. Or purchase a new policy naming the Foundation as beneficiary. If you do this, your premium payment would be made to the Foundation, and would be tax deductible. To donate a new policy, contact the Foundation and your insurance agent.

A deferred gift- The donor places money or assets with a trustee and retains the income benefit of the asset. The donor receives a current income tax deduction, and ultimately, transfers the assets to a charitable institution such as the Foundation. You benefit from current tax deductions while in the future the Foundation enjoys the fruits of your generosity.

Please consider giving a lasting gift to the Foundation today.

Ev'ry heart beats true 'Neath the Red, White and Blue, Where there's never a boast or brag ! – George M Cohan

Local and State Affiliate News

Affiliate: Pennsylvania Association of Educational Office Professionals (PAEOP)

PAEOP held their annual conference April 30-May 2 at the Holiday Inn-Harrisburg East. The conference opened on Wednesday evening with the association’s annual business meeting, which included greetings from Nathan Mains, Executive Director of Pennsylvania School Boards Association (PSBA), as PAEOP is a department of PSBA. Immediately following the annual business meeting, we were inspired by Keynote Speaker, Marilyn Walker. To close the evening an “Evening at Tiffany’s” theme reception was provided for all to enjoy.

Thursday offered educational sessions ranging from Visual Communications, Stress Relief, PSERS, Professional Standards Program, Successful Communications, Shared Leadership, Embracing Ethics, School Safety and Technology sessions. During the membership luncheon, local affiliates were acknowledged in addition to awards being presented to PA Professional Standards Program recipients from the past year. Also, we were pleased to acknowledge approximately fifty first timers in attendance. The evening included dinner and the installation of the 2014-2016 PAEOP Executive Board, with entertainment provided by Phalanx. We were honored to have Dr. Richard Frerichs, PSBA Board President, share in our evening and bring greetings on behalf of PSBA.

Friday included Roundtable Sessions by educational office professional’s disciplines and closing speaker Annarose Ingarra-Milch. A boxed lunch was provided as the conference close with final remarks and concluded the conference with the association’s spectacular baskets and raffles were drawn.

We were honored this year, to have a very special guest, Wendy Heslink, CEOE, NAEOP Northeast Area Director who brought greetings on behalf of NAEOP.



Wendy Heslink, Northeast Area Director,
Bonnie Miller, Outgoing PAEOP President



Lynelle Fitzmier, Incoming PAEOP President,
and Bonnie Miller, Outgoing PAEOP President



Lancaster Lebanon Association of Educational Office Professionals Boss Night

Submitted by: Pam Sherts, School District of Lancaster, Past President - LLAEOP Pennsylvania

The Lancaster-Lebanon Association of Educational Office Professionals has a rich legacy steeped in tradition with hundreds of active members. While we are fortunate to have this support, never do we sit on our laurels and take it for granted.

One of our much anticipated annual traditions is “Boss Night.” Members are encouraged to bring their boss to a conveniently located conference center (Lancaster County’s Eden Resort) to enjoy an evening of great food, wonderful conversations, fellowship, entertainment and awards.

This was the 55th year of the event, and the last six years we have enjoyed wonderful food (we give members and their guests a choice of two entrees from which to select) and the entrée is served with salad, rolls, chef’s choice of vegetable and a starch, as well as dessert and coffee. Following dinner, we have entertainment which has ranged from a local college male acappella group to a family that were finalists in season one of “America’s Got Talent,” to several male vocalists, and a school faculty band.

Awards are given to the Boss of the Year (selected by three judges outside the realm of education), Award of Recognition (an office professional who goes above and beyond in performing their job responsibilities) and Award of Merit (an officer/Board member of the Association who goes above and beyond in performing duties which helped the organization and is voted on by the officers/board members of the Association). Boss of the Year and Award of Recognition recipients are nominated by members of the Association.

The evening is enjoyed by all participants and is a nice opportunity for Districts and Intermediate Unit employees to gather and network outside the school setting. The photos show the staff who attended from ELCO (Eastern Lebanon County School District), the Award of Recognition winner, Vicki Deets, from Eastern Lancaster County School District, and Boss of the Year, Monica Stewart (Supervisor of Special Education) from Elizabethtown Area School District.



Monica Stewart,
Boss of
the Year



Vicki Deets,
Award of
Recognition
Winner from
Eastern
Lancaster
County School
District, PA.



Staff that attended from ELCO

NAEOP Annual Conference 2014

Everything is coming up ROSES

for the 2014 NAEOP Conference and Institute
at the Portland Doubletree by Hilton, July 14-18.
You won't want to miss the party as we celebrate
the 80th birthday of our great Association!



Our enthusiastic committee members from Idaho, Washington and Wyoming have worked side by side with NAEOP Board members and Past Presidents to bring you the 'best of the northwest'. We are excited to have you visit Portland and the surrounding area. There is so much to do and see...and there is NO SALES TAX in Oregon!!

As in all the best laid plans, there have been a few changes and a noticeable error in the NES Connector that was just pointed out to me recently. We apologize for these errors and any confusion they may cause. As we all know, no matter how many eyes look at something, mistakes are there for the taking. Please don't hesitate to contact me if you have concerns or questions (klrainbow49@gmail.com).



On Tuesday, July 15, the choir is scheduled to practice at the same time as the Retiree breakfast and meeting (Briefing 604). Once this was discovered, we immediately made a change and this choir rehearsal will now be held during session VII instead of session VI. There will only be three briefings in Session VI; there will be five in Session VII.



At the top of the Daily Schedule in the NES Connector (page 9) the dates should read 2014 instead of 2013, a minor thing, however, one that needed to be mentioned.



Another error is listed in the TOUR section. Both the Wine Country tour and the Oregon Coast Adventure are listed for Friday, July 18 when, in fact, the Oregon Coast Tour is actually SATURDAY, July 19.

If you have first-timers coming this year, be sure to get them signed up for the first-timers event where they will meet their mentor, be introduced to the NAEOP Board of Directors, be given an overview of the conference AND they will have some delicious birthday cake!!! If you are a mentor, please remember to arrive early enough, holding a sign/balloon/gift bag/etc. with your mentee's name on it, so we can get you matched up quickly. This should be a fun evening to start off our conference.

There are other birthday surprises scheduled throughout the week so you won't want to miss a thing. After all, turning 80 is a milestone! We have every reason to celebrate!!!

Conference registrations are due May 30. Yes, you can register late – it will cost an additional \$35.00 for late registration and meal tickets may not be available so get your form in today!

We are looking forward to meeting you all in Portland, Oregon – the City of Roses!

Kathy Buck, (WA/ID) Conference Chairman
Gayle Schnorenberg, (WY) Institute Chairman

Terri Cerna, (WA) Conference Co-Chairman
Ruth Putnam, (WY) Institute Co-Chairman



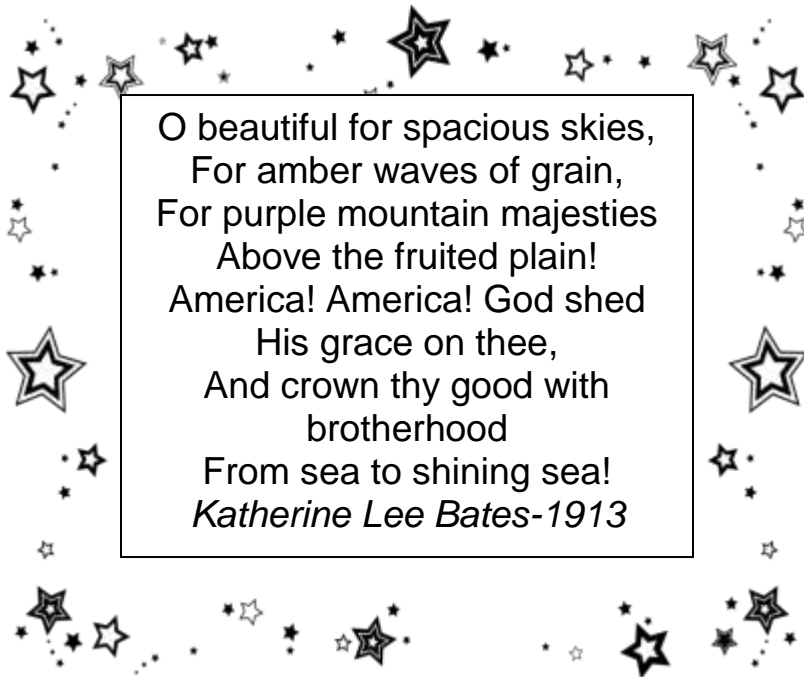
Deadlines and Events

June

- 14 Flag Day
- 15 Father's Day
- 21 Summer Begins

July

- 4 Independence Day
- 4 National Office closed
- 14-17 NAEOP Annual Conference & Institute



O beautiful for spacious skies,
 For amber waves of grain,
 For purple mountain majesties
 Above the fruited plain!
 America! America! God shed
 His grace on thee,
 And crown thy good with
 brotherhood
 From sea to shining sea!
Katherine Lee Bates-1913

National Office Staff

Executive Director

Debbie Geib

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